

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
FOR NORTHCENTRAL ELECTRIC COOPERATIVE**

The October 28, 2020 meeting was held pursuant to the Bylaws. All Directors were present. Also, present were Kevin Doddridge, CEO/General Manager and Staff.

President Pat Woods called the meeting to order at 2:40 p.m.

Invocation was given by Kevin Doddridge, CEO/General Manager at the Annual Meeting earlier.

Next, Motion by Director Jerry Nichols to approve the Agenda of the October 28, 2020 Board Meeting. Motion seconded by Director Julie Niblett. Motion put to vote and passed.

Next, Motion by Director Tony Taylor to approve the September 2020 Minutes. Motion seconded by Director Joan Childress. Motion put to vote and passed.

Next, pursuant to the action taken at the Annual Meeting and votes tabulated by the Election Committee that Pat Woods elected Director for a three-year term from District 1 receiving 2,197 votes, and Tony Taylor elected Director for a three-year term from District 4 receiving 2,197 votes and Ricky Jones elected Director for a three-year term from District 8 receiving 2,197 votes. Motion by Director Don Dickerson and seconded by Director Morris Thompson that these results be put upon the Minutes of this Board Meeting and that pursuant to the Bylaws, Pat Woods is elected for a three-year term for District 1, and Tony Taylor is elected for a three-year term for District 4 and Ricky Jones is elected for a three-year term for District 8. Motion put to vote and passed.

Next, matter to come before the Board was the election of the Officers for the Board of Directors. Pursuant to Bylaws and customary matters, this election took place by secret ballot. Director Pat Woods was elected President on a vote of 9-0; Jerry Nichols was elected Vice President by receiving 9-0 votes; Don Dickerson was elected Secretary by receiving 9 votes. Motion by Director Ricky Jones and seconded by Director Morris Thompson that the election of these Officers be reflected in the Minutes of the Board of Directors. Motion put to vote and passed.

NEW BUSINESS: None

EXECUTIVE SESSION:

Motion by Director Don Dickerson, seconded by Director Jerry Nichols that the Board go into Executive Session to determine if the Board had a legal reason to go into Executive Session. Motion put to vote and passed.

Next, Motion by Director Don Dickerson and seconded by Director Morris Thompson that the Board did have a legal reason to go into Executive Session – personnel matters. Motion put to vote and passed. Chairman declared the meeting in Executive Session.


Next, President Pat Woods gave the report of the Executive Committee Performance Review for the CEO/General Manager Doddridge.

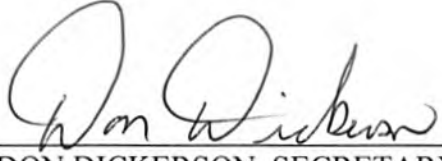
Next, Motion and proper second were made to go out of Executive Session.

Chairman Woods reported the Executive Committee recommended that CEO/General Manager Doddridge be reemployed for another year and salary would be \$320,000. Motion made and properly seconded to approve the Executive Committee Report. Motion put to vote and passed. Based on the Report, Motion made and properly seconded that the CEO/General Manager Kevin Doddridge be re-employed for another year with an annual salary of \$ 320,000. Motion put to vote and passed.

Next, Motion and properly seconded to adjourn. Motion put to vote and passed.

President Woods declaring there were no other business to come before the Board, declared the meeting adjourned.

  
PAT WOODS, PRESIDENT

  
DON DICKERSON, SECRETARY

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**AGENDA**

**BOARD OF DIRECTORS REGULAR MEETING**

**October 28, 2020**

**After Northcentral Annual Meeting**

- 1) Call to order by President
- \*2) Approve Agenda of October 2020 Board Meeting
- \*3) Approve Minutes of September 2020 Board Meeting
- \*4) Elections Report for 2020 Annual Meeting
- \*5) Elect Officers for 2020-2021
- 6) Report of the CEO
- \*7) Executive Session
  - A. CEO 2020 Performance Review
- \*8) Action on CEO Performance Review
- 9) Items of Mutual Concern